

## Environmental Policy – CEN-HSE-POL-103

Centurion is a service-focused organisation that works with its clients to develop sustainable relationships and optimise outcomes across the supply chain. Centurion continually strives to be a market leader and a partner of choice in the logistics sector with a clear strategy and effective governance that support value creation for all our stakeholders.

### Objective

Centurion is committed to minimising our impact on the environment, and protecting the communities in which we operate. We believe that through effective collaboration with stakeholders and ongoing reviews, considering factors such as advancements to technologies available, we will be able to deliver on continuous and sustainable improvements which enable us to uphold a high environmental performance standard.

### Scope and Implementation

This policy applies to all employees, including contractors working on our sites and sub-contractors performing work on Centurion's behalf ('Employees and Contractors'). Complete and consistent implementation of this policy and its supporting standards and procedures is required across all Centurion sites and operations including offsite workplaces such as vehicles, and activities conducted on public roads and client sites. Adherence will be verified through regular audit and review processes.

### Commitment

To meet the objective of this Environmental Policy Centurion will:

- Maintain an environmental management system and practices which comply with relevant environmental laws, regulations and standards; and which is certified to AS/NZS ISO 14001
- Monitor the performance of the environmental management system to ensure continuous improvement and fulfil our compliance obligations
- Set environmental objectives to ensure an ongoing focus to improve our environmental performance
- Identify environmental aspects and their impacts from our activities, assessing them and implementing effective controls to eliminate them or minimise as far as practicable
- Share identified best practice for environmental management, energy efficiencies and emission reduction across our business and with key stakeholders, to improve environmental sustainability
- Engage and collaborate with our clients and suppliers to improve the effectiveness of our practices and identify new opportunities to reduce our environmental impact
- Develop a culture of sustainable environmental management, by educating our workforce on the environmental impacts of business activities and ways to work in an environmentally responsible manner
- Promote Centurion's commitment to protect the environment from harm, including preventing pollution
- Provide adequate resources to effectively implement and maintain our environmental management system
- Proactively identify opportunities to reduce known sources of pollution (including vehicle emissions and energy usage) and identify sources of energy inefficiency for the purpose of implementing efficiency programs throughout the business
- Proactively identify opportunities to improve waste management through our Reduce, Reuse, Recycle initiative
- Make our Employees and Contractors aware of this policy and communicate this policy to interested stakeholders.

### Approved By



**Justin Cardaci**  
Chief Executive Officer

**Approved:** 31/03/2023

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