



**CENTURION**

# Bright Sparks and the Marc Cardaci Award

[centurion.net.au](http://centurion.net.au)

**GOT AN IDEA THAT CAN IMPROVE OUR BUSINESS?**

## **THEN TELL US ABOUT IT!**

We're relaunching our **Bright Sparks** program to find great ideas that can change our business for the better making it **safer**, more efficient and more cost effective. We're also launching the **Marc Cardaci Award** to be presented to the best and most effective Bright Sparks idea annually.

We want to create a **culture** where great ideas are encouraged, supported and acted on, and those who come up with the ideas are **rewarded** appropriately. So if you've got a good idea? Then read on for how to enter.

**Step 1:** Think of an idea or innovation for how we can be safer, more efficient or more cost effective in our business. Complete a Bright Sparks entry form and either post it online or email it to [brightsparks@centurion.net.au](mailto:brightsparks@centurion.net.au) or drop it into one of the bright sparks boxes located at your depot.

**Step 2:** The HSEQ team will review your idea, in conjunction with the relevant leader and if we think it works we'll give you a \$100 voucher.

**Step 3:** An implementation team will be appointed to look into your idea and make it work for the benefit of the company

**Step 4:** If it's successfully implemented and if it improves efficiency, safety or saves money it will be considered as part of the quarterly continuous improvement award by the leadership team.

**Step 5:** If your idea is good enough and you're a quarterly winner you'll receive a reward – the bigger the business improvement / saving the bigger the reward for you.

**Step 6:** Quarterly winners will be entered in to the annual Marc Cardaci Award, an award that honours the late Chief Executive who was passionate about innovation and continually improving this business.