

**Our Values****Respect**

We respect each other and the world around us.

**Integrity**

We act at all times with honesty and do what we say we will do.

**Persistence**

We never give up and we make it happen.

**Passion**

We have pride and belief in everything we do.

**Accountability**

We are accountable for our actions and results.

**Health, Safety and Environment Policy**

Centurion is committed to providing a safe workplace for its employees and contractors and maintaining the highest level of health and safety when interacting with all stakeholders, including visitors, to its facilities. Centurion also recognises its environmental obligations to present and future generations. Our goal at Centurion is to have zero harm to our people and being an industry leader for protecting the environment.

At Centurion, safety is the responsibility of every employee regardless of position or occupation. We will meet and exceed legislative requirements by:

- Developing and maintaining safe systems of work to ensure risks for our stakeholders and employees are reduced to "As Low As Reasonably Practicable (ALARP)";
- Communicate and consult with employees on occupational health and safety matters;
- Providing sufficient instructions, information and training to enable all employees to perform their duties safely and efficiently;
- Commit to achieving health and safety standards as per stakeholders requirements;
- Identify, plan and implement health and safety objectives and targets;
- Provide leadership, systems and tools to protect employees from hazards and effective management of risk;
- Provide an effective system of rehabilitation for injured employees; and
- Eliminate all work related injuries and illnesses.

Centurion is also committed to maintain and improve its environmental management system to:

- Identify and minimise any adverse impacts to environment associated to its activities;
- Meet and exceed environmental regulatory and legislative requirements;
- Set environmental objectives and targets in consultation with federal, state and local authorities, the community and stakeholders;
- Responsibly manage the use of resources and waste to minimise the impact to environment;
- Continually measure, monitor, report and improve environmental performance against the our objectives and targets; and
- Promote our commitment and environmental awareness to all stakeholders.

The success of Health, Safety and Environment management system ultimately rest on all involved parties including employees, contractors, visitors and all other stakeholder's contribution and our team spirit.

**Justin Cardaci**  
Chief Executive Officer  
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