



Our Values

Respect

We respect each other and the world around us.

Integrity

We act at all times with honesty and do what we say we will do.

Persistence

We never give up and we make it happen.

Passion

We have pride and belief in everything we do.

Accountability

We are accountable for our actions and results.

Occupational Health and Safety Policy

Centurion is committed to providing and maintaining a safe working environment and methods to the highest standards of occupational health and safety for all employees and visitors. Our goal at Centurion is to have zero injury or harm to the health of our employees. Both management and employees will be responsible for improving standards of health and safety. Managers, supervisors, safety committees, health and safety representatives and individual employees will achieve this through consultation. There will be no compromise with safety. Safety is the responsibility of every employee regardless of position or occupation. We will conduct our operation in such a manner so as to meet and exceed recognised legislative safety and health requirements. This will be achieved by:

- a. Developing and maintaining safe systems of work to ensure employees are not exposed to hazards;
- b. Communicate and consult with employees on occupational health and safety matters in the workplace;
- c. Providing sufficient information, instructions and training to enable all employees to perform their work safely and efficiently;
- d. Commit to achieving safety standards as per membership/client requirements;
- e. Identify, plan and implement safety targets and objectives to manage the safety of our employees;
- f. Providing facilities and equipment to protect employees from hazards;
- g. Providing an effective system of rehabilitation for injured employees; and
- h. Eliminate work related injury and illness.

Senior Management - To devise and administer an enhanced safety management system whilst providing the resources needed for its development. Senior management are required to hold regular senior staff / supervisor meetings to discuss health and safety performances as well as take effective action to provide and maintain a safe system of work based on continuous improvement.

Supervisors - To be held accountable for working conditions under their control and to the degree of information given on safety and health matters to employees. They are to provide the initiative and follow up action to maintain this policy within their own sections.

Employees, Contractors and Visitors - Employees, contractors and visitors are responsible for their own safety and the safety of others. They are required to identify and report hazards, injuries and unsafe acts to the employer.

The success of a health and safety programme ultimately rests on the willingness of everyone to co-operate and work collectively with a team spirit.

Justin Cardaci
Executive General Manager
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