

#### **Our Values**

### Respect

We respect each other and the world around us.

# **Integrity**

We act at all times with honesty and do what we say we will do.

#### **Persistence**

We never give up and we make it happen.

### **Passion**

We have pride and belief in everything we do.

## **Accountability**

We are accountable for our actions and results.

# **Injury Management Policy**

Centurion is totally committed to preventing illness and injuries at work. We believe in providing a safe and healthy working environment for our employees. However, we recognise that injury or illness may still occur and therefore all incidents shall be reported and reviewed with steps being taken to prevent recurrence.

Centurion firmly believes that Injury Management is of benefit to everyone and should commence as soon as possible following injury or illness. At all times the rights, welfare and confidentiality of the employee will be respected in accordance with legislative requirements.

The Centurion Workers Compensation and Injury Management Plan is a managed process involving early provision of necessary and reasonable services, including a suitable duties programme to ensure the injured employee's earliest possible return to work. A team approach to Injury Management is used with co-operation and consultation being key requirements for all parties involved remaining focused on the needs of the injured person.

Our Occupational Health and Safety Manager will provide the necessary link between the treating medical practitioners, injury management service providers and the workplace.

The goal of Centurion and the injured party through the injury management plan is to return the injured person to their normal duties with approval from a Medical Practitioner. The plan shall be regularly reviewed and updated accordingly. This plan will be monitored by the Occupational Health and Safety Manager.

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