



## Our Values

### Respect

We respect each other and the world around us.

### Integrity

We act at all times with honesty and do what we say we will do.

### Persistence

We never give up and we make it happen.

### Passion

We have pride and belief in everything we do.

### Accountability

We are accountable for our actions and results.

## Environmental Policy

Centurion recognises its environmental obligations to present and future generations.

In developing and maintaining its business operations, Centurion is committed to implementing, maintaining and continuously improving an environmental management system which endeavours to:

- Identify, prevent, control and minimise adverse environmental impacts associated with its transport operations and services out of the Perth branch.
- Comply with relevant environmental legislation and regulatory requirements and strive for best practicable methods.
- In consultation with federal, state and local authorities and the community, set environmental objectives and targets to control adverse environmental effects as well as manage pollution arising from our activities.
- Responsibly manage the use of resources and waste generated and disposal to limit the impact to the environment.
- Continually measure, monitor, report and improve environmental performance of our objectives and targets.
- Promote our commitment to the environment to all our stakeholders including employees, customers, suppliers, sub-contractors and community.
- Promote a sound awareness, favourable attitudes and behaviours towards the environment among all employees.

The Environmental Management System will ensure the Centurions' place as a leader in environmental protection within the transport industry.

**Justin Cardaci**  
Executive General Manager  
September 2015