

## Our Values

### Respect

We respect each other and the world around us.

### Integrity

We act at all times with honesty and do what we say we will do.

### Persistence

We never give up and we make it happen.

### Passion

We have pride and belief in everything we do.

### Accountability

We are accountable for our actions and results.

## Personal Protective Equipment Policy

### Scope

Centurion acknowledges that the use of Personal Protective Equipment (PPE) plays a small, yet significant role in helping to keep our employees safe from any risk that they may face during their employment.

### Policy

Centurion will ensure employees are issued with PPE upon commencing employment and as required throughout the course of employment. The wearing of PPE, where required, is mandatory for all employees and management.

Policy requires:

- PPE to be issued to employees as required;
- If PPE becomes damaged at any time, or an employee is unsatisfied with its performance, the item is to be replaced;
- Where issued and available it is an employee's legislative duty to wear or use the PPE as the case may be;
- See supervisors or managers for PPE issue; and
- Centurion management to ensure all employees know how to use the PPE needed to perform their duties.

Failure by employees and management to wear the appropriate personal protective equipment will be seen as a failure to perform duties adequately and disciplinary action will ensue.

To assist all employees Centurion will ensure appropriate signage indicating the appropriate personal protective equipment to be worn.

All personal protective equipment shall be stored and maintained according to manufacturer's specifications. Employees are expected to actively assist management in this area.

All items of PPE are to be used according to the manufacturer's instructions and are only to be used for their intended purpose.

It is the responsibility of all employees to regularly inspect their PPE and ensure they are in full working condition. Advice your supervisor immediately if any items need servicing or replacing.



**Justin Cardaci**  
Executive General Manager  
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