



## Our Values

### Respect

We respect each other and the world around us.

### Integrity

We act at all times with honesty and do what we say we will do.

### Persistence

We never give up and we make it happen.

### Passion

We have pride and belief in everything we do.

### Accountability

We are accountable for our actions and results.

## Working at Heights Policy

### Scope

Centurion is committed to minimising the potential risk to fall in the workplace.

### Policy

Employees shall ensure that relevant legislation is complied with when there is a potential to fall. Refer to Code of Practice: Prevention of falls in the workplace, for more information.

Where there is a potential to fall, the workers involved in the task are required to conduct a risk assessment to assess if the task can be performed safely.

The supervisor must assess the risks associated with the work, communicate the hazards to the workers and minimized the risks as low as reasonable practicable. Supervisor shall ensure that workers are supplied with appropriate equipment which shall be maintained in good working order by the worker.

### Working at Heights Guidelines

The employee must conduct a Take 5 and implement controls appropriate to the level of risk. This may include but not limited to; edge protection, hard hats, fall arrest or fall prevention system.

It is a mandatory requirement where a worker is within two meters from an unprotected edge that has the capability to fall at least two meters, edge protection and/or fall prevention system is implemented.

It is mandatory to wear a correctly fitted and attached fall prevention system while working in a man cage.

**Justin Cardaci**  
Chief Executive Officer  
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