

Our Values

Respect

We respect each other and the world around us.

Integrity

We act at all times with honesty and do what we say we will do.

Persistence

We never give up and we make it happen.

Passion

We have pride and belief in everything we do.

Accountability

We are accountable for our actions and results.

Fatigue Management Policy

Overview

Centurion acknowledges its responsibilities under the Occupational Safety and Health Act 1984 (WA) to provide a safe system of work so as not to expose its employees to hazards. Centurion is committed to operate in accordance with the regulations on fatigue management and the Code of Practice for commercial vehicle drivers and comply with the requirements in relation to the management of the hazard of driver fatigue.

The aim of this policy is to ensure that Centurion, its employees and sub-contractors abide by and operate within the legislative guidelines and standards for safe operations in monitoring fatigue management.

Scope

This procedure is binding on Centurion employees, in particular: Line haul personnel, sub-contractors and all commercial vehicle drivers; local and long distance.

Requirement

Control strategies at Centurion are addressed in the fatigue management plan and managed in accordance with the requirements of the OSH regulations. Management will ensure that a commercial vehicle driver who is required to drive commercial vehicles will:

1. Maintain a record of work time, breaks from driving and non-work time is established and kept current (using Fatigue Management Trip Sheets)
2. Drive the commercial vehicle in accordance with legislative operating standards and the Centurion Fitness for Work Plan.
3. Is certified by a medical practitioner (at least once every 3 years) as fit to drive; and
4. Comply with the requirements of the Centurion Alcohol and other Drugs policy.

The responsible staff within each relevant department will check all fatigue sheets from trips generated at Centurion. Commercial vehicle driver records will be kept for at least 3 years and be available for inspection.

Centurion commercial vehicle drivers have responsibilities to operate in accordance with the Code of Practice requirements with which include:

- Ensuring they are fit to work; not use or be under the influence of alcohol or drugs while in charge or operating any equipment.
- Comply with trip plans, schedules and inform relevant managers if they have been held up or are behind schedule.
- Maintain correct trip records and take regular breaks on the long haul routes.
- Stop work if they have reasonable cause to believe that to continue could cause harm to themselves or others.



Justin Cardaci
Chief Executive Officer
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