

Vision

A high performance safety culture evident by visible leadership, ownership of our RIPPA values and proactive behaviours that demonstrates genuine care for our people at all levels of the business underpinned by a belief that all injuries and incidents within our control are avoidable.

Principles

- Visible and Engaging Leadership
- Simple and standardised national system
- Ensuring physical & mental wellbeing
- Accountability



Pillars

Work Plan Element		Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	
LEADERSHIP & ACCOUNTABILITY	FY19 HSEQ Plan Launch inc Branch Plans	█	█										█	To ensure our management teams and employees understand their individual accountability and commit to demonstrating visible & felt leadership and continuous improvement
	National Safety Council	█	█	█	█	█	█	█	█	█	█	█	█	
	Safety Leaders Program		█	█	█		█			█				
SAFE BEHAVIOURS	Pocket Safety Toolkit		█	█	█									To ensure consistent communication and training to ensure informed workers who have the required understanding and competency to carry out their tasks safely
	Safe Start inc Inductions & Pre-starts		█	█			█	█	█	█	█			
	Centurion Driver Excellence Program	█	█	█	█	█	█	█	█	█	█			
	Campaigns inc Safe Hands & Mental Health		█		█	█	█	█	█		█			
	Healthy Road Hero Program						█	█	█	█	█	█	█	
SAFE SYSTEMS	Safety Excellence –Heavy Haulage, Bulk Fuel and Crane Operations		█	█	█	█			█	█	█	█	█	To ensure that our safe systems of work are underpinned by simple HSE Management standards, clear guidelines & effective support systems which are reviewed regularly
	Contractor Management - Phase 2		█	█	█	█	█	█				█	█	
	Driver Handbooks		█	█	█		█	█						
	Warehouse Safety Excellence		█	█			█		█	█	█	█	█	
	Critical Risk Assurance Tools	█	█	█	█	█	█	█					█	
INJURY MANAGEMENT	Early Intervention Management				█	█				█			To ensure key stakeholders understand how to manage work related injuries to reduce the impact on injured persons	
SUSTAINABILITY	Environmental Management Plans			█	█		█	█					To ensure that we understand and proactively control our environmental impacts and drive sustainable change	
LEGAL COMPLIANCE AND QUALITY	Chain of Responsibility Program	█	█	█	█	█	█			█	█	█		To ensure relevant legal, regulatory and other HSE & quality requirements are identified, achieved and accessible with an effective document control system in place
	FY19 Internal Audit Plan			█	█									
	External HSEQ Certifications Maintained	█	█		█	█	█	█			█	█	█	

Objectives

Measures

SafetyLag

- 10% reduction in TRIFR;
- 10% reduction in open claims nationally.

SafetyLead

- Evidence that 100% of risk registers have been reviewed monthly;
- 100% of internal safety audits completed;
- Evidence that 100% of all HSEQ communications have been distributed;
- Near Miss & Hazard Reporting increased by 50% on previous year;
- 90% minimum compliance with training needs;
- Safety Interactions completed as per KPIs.

EnvironmentalLag

- Zero major and significant environmental incidents;
- Zero Major non-conformances identified from external audits;
- 20% reduction in environmental incidents rated minor or above.

EnvironmentalLead

- Evidence of environmental risk controls reviewed;
- Opportunities to reduce impacts are identified;
- 50% increase in environmental specific near miss and hazard report.

Quality

- Certifications maintained to external accreditations;
- 100% of internal audits completed;
- No major non-conformances from external audits;
- 100% of management meetings held as per schedule.

Endorsed By

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