Environmental Policy

Centurion is committed to minimising our impact on the environment, and protecting the communities in which we operate. We believe that through effective collaboration with stakeholders and ongoing reviews considering factors such as advancements to technologies available, that we are able to deliver on continuous and sustainable improvements which enable us to uphold a high standard in our environmental performance.

Objectives:

- Continuous improvements in our environmental performance, through informed decisions which reduce our overall impact to the environment
- To maintain an environmental management system which not only meets community, employee and client expectations, but exceeds them

Centurion achieves these objectives by:

- Maintaining an environmental management system and practices which comply with relevant environmental laws, regulations and standards, and are aligned to AS/NZS ISO 14001
- Identifying our environmental aspects and their impacts from our activities, assessing them and implementing effective controls to eliminate them or minimise as far as practicable
- Sharing identified best practice for environmental management, energy efficiencies and emission reduction across our business and with key stakeholders
- Engaging and collaborating with our customers and suppliers to improve the effectiveness of our practices and identify new opportunities to reduce our environmental impact
- Educating our workforce on the environmental impacts of business activities and ways to work in an environmentally responsible manner
- Actively promoting Centurion's commitment to protect the environment from harm throughout the business
- Providing adequate resources to effectively implement and maintain our environmental management systems
- Proactively identifying opportunities to reduce known sources of pollution (including vehicle emissions and energy usage) and identifying sources of energy inefficiency for the purpose of implementing efficiency programs throughout the business
- Proactively identifying opportunities to improve waste management through our Reduce, Reuse, Recycle initiative

All workers are required to:

- Report any incidents that cause or have the potential to cause pollution, contamination or deterioration to the environment
- Assess and implement controls for environmental hazards and risks associated with the activities being undertaken
- Ensure that spills or any other incident that has the potential to impact the environment are contained and where required remediated
- Work in accordance with Centurion's environmental policy, processes and procedures

This Policy applies to all employees and contractors under Centurion's control and will be reviewed annually, and updated as required.

Approved By

Justin Cardaci Chief Executive Officer

Approved: November 2020 Next Review: November 2021



Respect Integrity Persistence Passion Accountability