

Health and Safety Policy

Objectives:

Centurion is committed to the health, safety and wellbeing of our workers and strives to ensure that we demonstrate genuine care for our people at all levels of the business. We believe that all workplace injuries, illnesses and incidents within our control are avoidable.

We live our “Think Safe Act Safe” principle by providing a safe workplace, following our RIPPA values in the way we work and through a belief that by having a focus on continuous improvement we can attain the highest standards in health and safety.

Centurion achieves these objectives by:

- Demonstrating visible and engaging safety leadership by Supervisors and Managers
- Complying with all legal requirements, codes of practice and standards applicable to our activities
- Promoting ongoing safety engagement, communication and consultation with our workforce
- Being a learning organisation that constantly challenges its performance to improve our processes and work practices
- Setting clear objectives, targets and KPIs to ensure an ongoing focus to improve our H&S performance
- Ensuring that all incidents are fully investigated, root cause identified and appropriate corrective actions implemented
- Empowering all employees and contractors to stop work where there is a threat to health or safety
- Providing training, instruction and supervision to our workers to enable them to make educated decisions and perform their roles competently and safely
- Identifying hazards and risks applicable to the activities we undertake, controlling the risk and ensuring controls are constantly reviewed for effectiveness
- Committing to researching innovative technology to assist us in keeping our workers healthy & safe
- Providing an effective management system and monitoring its performance
- Undertaking regular audits and inspections of our activities
- Reporting on our health and safety performance transparently
- Ensuring compliance to Chain of Responsibility requirements and following all road rules to ensure safety on the road for Centurion and the community
- Communicating this policy to all workers and interested stakeholders

All workers are required to:

- Be accountable for their own health and safety, and that of others including the communities in which we work
- Take 5, Think Safe and Act Safe and manage the hazards and risks for the activity being undertaken
- Look at our critical risks and apply our Critical Risk Management Program, assess those risks and engage in communication with each other to discuss those risks and mitigate those risks from causing harm
- Report any hazards or risks and all incidents which cause actual or have the potential to cause harm, illness or damage
- Follow all reasonable and lawful direction made by Centurion and work in accordance with our health and safety policies, processes and procedures
- Stop work where there is a risk to their or others health or safety

This policy applies to all employees and contractors under Centurion's control and will be reviewed annually, and updated as required.

Approved By



Justin Cardaci
Chief Executive Officer

Approved: March 2022

Next Review: March 2023