

Health and Safety Policy – CEN-HSE-POL-101

Centurion is a service-focused organisation that works with its clients to develop sustainable relationships and optimise outcomes across the supply chain. Centurion continually strives to be a market leader and a partner of choice in the logistics sector with a clear strategy and effective governance that support value creation for all our stakeholders.

Centurion is committed to the health, safety and wellbeing of our workers and strives to ensure that we demonstrate genuine care for our people at all levels of the organisation. We believe that all workplace injuries, illnesses and incidents within our control are preventable.

Objective

We live our “Think Safe Act Safe” (Think 10) Principles, which are reflective of our critical risks and provide the foundation, for the beliefs and behaviours, which will ensure that our people go home safe every day; this includes providing a safe work environment, following our RIPPA values, managing risk; and focusing on continuous improvement to attain industry leading health and safety performance.

Scope and Implementation

This policy applies to all employees, including contractors working on our sites and sub-contractors performing work on Centurion’s behalf (‘Employees and Contractors’). Complete and consistent implementation of this policy and its supporting standards and procedures is required across all Centurion sites and operations including offsite workplaces such as vehicles, and activities conducted on public roads and client sites. Adherence will be verified through regular audit and review processes.

Commitment

To meet the objective of this Health and Safety Policy, Centurion will:

- Demonstrate visible and engaging safety leadership by Supervisors and Managers
- Treat workers with respect, inclusion and transparent management
- Promote a culture where safety is a priority throughout all levels of the organisation
- Comply with all legal requirements, codes of practice, standards and other requirements applicable to our activities
- Promote ongoing safety engagement, communication and consultation with our workforce
- Challenge our performance to improve our processes and work practices, by being a learning organisation
- Set clear objectives, targets and KPIs to ensure an ongoing focus to improve our health and safety performance and to report on this performance transparently
- Ensure that all incidents are fully investigated, root cause identified and appropriate corrective actions implemented
- Empower workers to stop work where there is a risk of harm to health or safety
- Provide training, instruction and supervision to our workers to enable them to make educated decisions and perform their roles competently and safely
- Identify and eliminate hazards and reduce risks so far as reasonably practical where a hazard cannot be eliminated, applicable to the activities undertaken, through implementation of controls and ensuring controls are regularly reviewed for effectiveness
- Provide required resources, facilities, plant, tools and equipment for people to work safely
- Commit to researching innovative technologies to assist with maintaining a healthy and safe work environment
- Provide an effective management system that is certified to AS/NZS ISO 45001 and monitor its performance to ensure continuous improvement
- Undertake regular audits and inspections of our activities
- Comply with Chain of Responsibility provisions and follow all road rules, to ensure safety on the road for our workers and the community
- Make our Employees and Contractors aware of this policy and communicate this policy to interested stakeholders.

Approved By



Justin Cardaci

Chief Executive Officer

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