



# FRANK CARDACI

## TRAINEESHIP PROGRAM

The Frank Cardaci Traineeship Program, established 10 years ago, demonstrates Centurion's commitment to empowering young people who have faced employment barriers, providing life-changing opportunities within the transport and logistics industry.



### Training and Qualification:

Trainees work towards a nationally recognised Certificate III in Supply Chain Operations through a blend of on-the-job learning and TAFE sessions, supported by our Learning and Development team.

The program emphasises practical skills and industry knowledge using the 70:20:10 model.

Trainees are supported through:

- Monthly meetings with their designated mentor
- Daily interactions with supervisors
- Training in cultural awareness, mental health, and first aid

### Learning & Development:

Centurion's Learning and Development team supports trainees in achieving career and personal goals through:

- Financial literacy workshops on budgeting and goal setting
- Team-building sessions to foster trust, communication and collaboration
- Community engagement opportunities

### Program Details:

- 12-24 months (Paid Traineeship)
- Certificate III in Supply Chain Operations



# CENTURION